中国共产党第二十次全国代表大会新闻中心记者招待会材料二

**在中国共产党第二十次全国代表大会新闻中心**

**记者招待会上的讲话**

（2022年10月17日）

**中央组织部**

各位记者朋友们，女士们、先生们：

非常高兴与媒体朋友见面。昨天，中国共产党第二十次全国代表大会胜利开幕，我们一起听了习近平总书记作的大会报告。这个报告主题鲜明、思想深邃，内涵丰富、博大精深，气势恢弘、催人奋进，是激励全党全国各族人民奋力谱写全面建设社会主义现代化国家崭新篇章的政治宣言和行动指南。我就贯彻落实新时代党的组织路线情况作个简要介绍。

2018年7月，习近平总书记在全国组织工作会议上首次对党的组织路线作出完整表述并明确其科学内涵，为加强新时代党的组织建设指明了前进方向、提供了科学遵循。中央组织部和各地区各部门把学习贯彻习近平总书记重要讲话精神作为重要政治任务，着力推动新时代党的组织路线贯彻落实。

一是坚持和加强党的全面领导。把党的政治建设摆在首位，全党“四个意识”不断增强，“四个自信”日益坚定，“两个维护”更加自觉，党的领导核心作用显著增强。

二是坚持用党的创新理论凝心铸魂。把学习贯彻习近平新时代中国特色社会主义思想作为首要政治任务，扎实开展“不忘初心、牢记使命”主题教育和党史学习教育，党的创新理论武装进一步走深走实。

三是完善上下贯通、执行有力的组织体系。树立大抓基层鲜明导向，在脱贫攻坚、乡村振兴、疫情防控等大战大考中，基层党组织战斗堡垒作用和党员先锋模范作用充分彰显。

四是建设高素质专业化干部队伍。全面落实新时代好干部标准和忠诚干净担当要求，建立健全素质培养、知事识人、选拔任用、从严管理、正向激励五大体系，推进公务员分类管理改革，锻造了政治过硬、适应新时代要求、具备领导现代化建设能力的干部队伍。

五是深入实施新时代人才强国战略。召开中央人才工作会议，加快建设世界重要人才中心和创新高地。深化人才发展体制机制改革，深入实施重大人才工程，推动新时代人才工作创新突破。

六是坚持制度治党、依规治党。不断深化党的建设制度改革，党的建设科学化制度化规范化水平进一步提高。

党的二十大报告对党的建设和组织工作提出了明确要求。我们要深刻学习领会、认真贯彻落实，着力抓好以下工作。

一是持续推进新时代党的创新理论武装，推动各级党组织和广大党员、干部深入学习习近平新时代中国特色社会主义思想，深刻领悟“两个确立”的决定性意义，坚决做到“两个维护”。

二是组织开展党内集中学习教育，统筹抓好二十大精神的学习和集中培训，推动党员、干部把思想和行动统一到二十大精神上来。

三是始终胸怀“国之大者”，坚持不懈选干部、聚人才、抓基层，推进新时代党的组织工作高质量发展，为全面建设社会主义现代化国家、全面推进中华民族伟大复兴提供坚强组织保证。

我先介绍这些，谢谢！

Material Ⅱ for the press conference of the Press Center for the 20th National Congress of the Communist Party of China

**Remarks at the press conference of the Press Center for the 20th National Congress of the Communist Party of China**

(October 17, 2022)

**The Organization Department of the Central Committee of the Communist Party of China**

Friends from the media, ladies and gentlemen,

I’m very glad to meet you. Yesterday, the 20th National Congress of the Communist Party of China (CPC) opened and we heard the report delivered by General Secretary Xi Jinping. The report with a distinct theme is profound in thought and rich in connotation. It is a political declaration and a guide inspiring the entire Party and all the Chinese people to write a new chapter of building a modern socialist country in all respects. I will brief you on implementing the guiding principles for the Party’s organizational work in the new era.

At the national conference on organizational work in July 2018, General Secretary Xi Jinping for the first time elaborated on the full content and connotations of the guiding principles for the Party’s organizational work, pointing out a clear direction and offering sound guidance for strengthening the Party’s organizational building in the new era. The Organization Department of the CPC Central Committee as well as local authorities and various departments across the country have studied and implemented the guiding principles of General Secretary Xi Jinping’s important speech as a major political task to ensure the implementation of the guiding principles for the Party’s organizational work in the new era.

First, we have upheld and strengthened the Party’s overall leadership. With reinforcing the Party’s political foundations as the priority, we have strengthened the Four Consciousnesses (the consciousness of the need to maintain political integrity, think in big-picture terms, follow the leadership core, and keep in alignment with the central Party leadership), bolstered the Four-sphere Confidence (confidence in the path, theory, system, and culture of socialism with Chinese characteristics), and ensured the Two Upholds with greater initiative (upholding Comrade Xi Jinping’s core position on the CPC Central Committee and in the Party as a whole, and upholding the Central Committee’s authority and its centralized, unified leadership), thus remarkably consolidating the Party’s core leadership role.

Second, we have armed ourselves with the Party’s new theories. We have studied and implemented Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era as the primary political task, and carried out the campaign to raise the awareness of staying true to the original aspiration and upholding the founding mission of the Party and activities to study the history of the CPC, thus achieving more solid progress in arming ourselves with the Party’s new theories.

Third, we have improved the organizational system featuring unimpeded communication and effective policy implementation at all levels. We have focused on building strong primary-level Party organizations, which performed a decisive role in poverty alleviation, rural revitalization, and COVID-19 response. Party members also played an exemplary and vanguard role in these endeavors.

Fourth, we have fostered high-caliber professional officials. We fully implemented the standards of competent officials in the new era, who are expected to be loyal, honest, and responsible. We built and improved five systems related to officials, namely, training professional skills, putting people in suitable posts, selection and appointment of officials, rigorous management and positive incentives. We also pushed forward the reform of the categorized management of civil servants. We have thus cultivated officials who are politically strong, meet the requirements of the new era, and qualified to lead the country’s modernization drive.

Fifth, we have implemented the strategy of building a quality workforce in the new era. A central conference on talent-related work was held, and more efforts were made to build talent centers and innovation hubs of global importance. We deepened institutional reforms regarding talent development, carried out key talent projects, and worked to break new ground in talent work in the new era.

Sixth, we have remained committed to institutional, rules-based governance over the Party. We have continuously deepened the institutional reform of Party building, contributing to sounder, more systematic and standardized Party building.

The report to the 20th CPC National Congress has made clear requirements for Party building and organizational work. We must make great efforts to understand and implement them, and focus on the following aspects.

First, we will continuously arm ourselves with the Party’s new theories, and motivate Party organizations at all levels and Party members and officials to step up their efforts to study Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era. We will work to ensure that they acquire a deep understanding of the decisive significance of the affirmation of both Comrade Xi Jinping’s core position on the Party Central Committee and in the Party as a whole and the guiding role of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, and are resolutely committed to the Two Upholds.

Second, we will organize and carry out collective learning and education programs within the Party, and coordinate learning and collective training on the guiding principles of the 20th CPC National Congress to ensure that Party members and officials follow the guidance of the 20th CPC National Congress with unity in thinking and action.

Third, we must bear in mind China’s fundamental interests, make unremitting efforts to select officials, pool talent, and improve work at the primary level, as well as push forward high-quality development of the Party’s organizational work in the new era, in order to provide a strong organizational support for building a modern socialist country in all respects and pressing forward the rejuvenation of the Chinese nation.

That’s all from me. Thank you!